

## Board of Directors Demographics 2025

Consistent with the Illinois General Not For Profit Corporation Act of 1986, as amended by Public Act 103-0635, the Alzheimer's Association makes available on its publicly available website aggregated demographic information of its directors and officers, including race, ethnicity, gender, gender identify, sexual orientation, disability status, and veteran status.

### Race & Ethnicity:

| Classifications                                                | All Directors | Officers only |
|----------------------------------------------------------------|---------------|---------------|
| Asian / Asian American                                         | 4%            | 0%            |
| Black / African American                                       | 17%           | 25%           |
| Hispanic / Latino / Latina / Latinx                            | 17%           | 25%           |
| Native American / American Indian / Alaska Native / Indigenous | 4%            | 0%            |
| White / Caucasian                                              | 54%           | 50%           |
| Multi-Racial / Multi-Ethnic                                    | 4%            | 0%            |
| Decline to state                                               | 0%            | 0%            |

### Gender and Gender Identity:

| Classifications                                            | All Directors | Officers Only |
|------------------------------------------------------------|---------------|---------------|
| Female                                                     | 42%           | 50%           |
| Male                                                       | 58%           | 50%           |
| Non-binary                                                 | 0%            | 0%            |
| People who prefer to identify with another gender identity | 0%            | 0%            |
| Unknown or decline to state                                | 0%            | 0%            |

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**Sexual Orientation:**

| Classifications                                               | All Directors | Officers Only |
|---------------------------------------------------------------|---------------|---------------|
| Gay, Lesbian, Bisexual                                        | 8%            | 0%            |
| Heterosexual                                                  | 88%           | 100%          |
| People who prefer to identify with another sexual orientation | 0%            | 0%            |
| Unknown or decline to state                                   | 4%            | 0%            |

**Disability Status:**

| Classifications             | All Directors | Officers Only |
|-----------------------------|---------------|---------------|
| Person with a disability    | 4%            | 0%            |
| Person without a disability | 96%           | 100%          |
| Unknown or decline to state | 0%            | 0%            |

**Veteran Status:**

| Classifications             | All Directors | Officers Only |
|-----------------------------|---------------|---------------|
| Person is a veteran         | 0%            | 0%            |
| Person is not a veteran     | 21%           | 0%            |
| Unknown or decline to state | 79%           | 100%          |

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Our Commitment to Transparency: The Alzheimer's Association<sup>®</sup> is dedicated to the transparent sharing of financial information, as well as information about our partnerships with companies, organizations and individuals. Learn more at [alz.org/transparency](https://alz.org/transparency).

This document is reviewed annually. Last updated Dec. 2024.